

Nutreco 2016 GRI Index

General Standard Disclosures	G4 Indicator	Description	Additional Information	Reference
Strategy and Analysis				
	G4-1	Letter from CEO		Inside front cover of 2016 Sustainability Report
Organisational Profile				
	G4-2	Key impacts, risks and opportunities		Page 7 of 2016 Sustainability Report and www.trouwnutrition.com/globalassets/nutreco-corporate/publications/sustainability/2016/nutreco-sustainability-vision-2020.pdf
	G4-3	Name of the organisation	Nutreco N.V.	
	G4-4	Operations		Page 18 of 2016 Sustainability Report and www.nutreco.com/en/brands/
	G4-5	Head Office	Amersfoort, The Netherlands	www.nutreco.com/en/contact/
	G4-6	Locations	Majority of the information in this report pertains to production sites which are located in Australia, Belgium, Brazil, Canada, Chile, China, Czech Republic, Ecuador, Egypt, France, Germany, Guatemala, Indonesia, Italy, Japan, Mexico, Netherlands, Nigeria, Norway, Poland, Portugal, Russian Federation, Spain, Turkey, Ukraine, UK, USA and Vietnam. In addition to this we have trading and administration offices in other locations.	
	G4-7	Legal form		www.nutreco.com/en/corporate/
	G4-8	Markets and customers		Page 18 of 2016 Sustainability Report
	G4-9	Scale of operations	Over 100 production sites in 35 countries with a total of 11,545 employees and a net revenue of €5.6 billion. Nutreco is part of SHV. SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It is not intending to change this way of reporting in the near future. It discloses net sales, income from operations, net income as well as its financial position, ratio information and cash flow information. For more information please read the SHV report on www.shv.nl .	
	G4-10	Workforce	Total of 11,545 employees of which 5% are part time (3.5% female, 1.5% male) and the remainder are full-time (23% female, 72% male). Other data required for this indicator is not currently available. Working with HR department to find a way to collect this in the future.	Page 39 of the 2016 Sustainability Report
	G4-11	Collective agreements	This data is not currently available. Working with the HR department to find a way to collect this in the future.	
	G4-12	Supply chain		Page 7 of the 2016 Sustainability Report
	G4-13	Business changes	Acquisitions made in South Africa, Zambia and Ukraine. These were not in scope for majority of the data presented in the 2016 report, except for HR/workforce data.	
	G4-14	Precautionary principle		www.trouwnutrition.com/globalassets/nutreco-corporate/publications/sustainability/2016/nutreco-sustainability-vision-2020.pdf
	G4-15	Charters		Pages 8, 47, 48, 54-56 of the 2016 Sustainability Report
	G4-16	Memberships		Page 56 of the 2016 Sustainability Report

Material Aspects and Boundaries				
	G4-17	Organisation	SHV gives a fair qualitative overview per company owned and discloses financial information at an aggregated level. It discloses net sales, income from operations, net income as well as its financial position, ratio information and cash flow information. For more information please read the SHV report on www.shv.nl .	
	G4-18	Report content		Page 6 of 2016 Sustainability Report
	G4-19	Material issues		Page 6-7 of 2016 Sustainability Report
	G4-20	Scope	The same scope as for financial reporting has been applied unless otherwise stated.	Page 7 of 2016 Sustainability Report
	G4-21	Scope		Page 7 of 2016 Sustainability Report
	G4-22	Restatements	No restatements	
	G4-23	Changes	Scope of KPI reporting increased from 49% to 100% of operations (excluding acquisitions <3 years)	
Stakeholder Engagement				
	G4-24	Stakeholder list		Page 8 of the 2015 Sustainability Report
	G4-25	Stakeholder selection		Page 8 of the 2015 Sustainability Report
	G4-26	Stakeholder engagement		Page 8 of 2015 Sustainability Report
	G4-27	Stakeholder concerns		Page 6-7 of 2016 Sustainability Report
Report Profile				
	G4-28	Report period	1 January 2016 to 31 December 2016	
	G4-29	Last report	Nutreco 2015 Sustainability Report	
	G4-30	Reporting cycle	Annual	
	G4-31	Contact	Queries or comments please contact sustainability@nutreco.com	
	G4-32	GRI Compliance	Core	
	G4-33	Assurance	Assurance provided by KPMG	Page 58-60 of 2016 Sustainability Report
Governance				
	G4-34	Governance		Page 17 of 2016 Sustainability Report and www.nutreco.com/en/corporate/corporate-governance/
Ethics and Integrity				
	G4-56	Ethics and values	Details can be found in the Code of Ethics and the Supplier Code of Conduct	www.trouwnutritionhifeed.com/contentassets/1e2258c18c9b4a08a3f42f305b7e4a4d/2015-code-of-ethics-brochure.pdf www.nutreco.com/globalassets/from-root/nutreco-supplier-code-of-conduct.pdf

Specific Standard Disclosures

Economic				
Economic Performance	G4-EC1	Financials	Management decision not to disclose financial data in 2016	
Environmental				
Energy	DMA			Page 32-33 of 2016 Sustainability Report
	G4-EN3	Energy used		Page 35 of 2016 Sustainability Report
	G4-EN4	Reduction of energy		Page 34 of 2016 Sustainability Report
Water	DMA			Page 32-33 of 2016 Sustainability Report
	G4-EN8	Water usage	Total of 3,505,333m3 of water used of which 45% was ground water, 43.4% Municipal water, 11.3% surface water, 0.2% rainwater and 0.01% waste water	Page 35 of 2016 Sustainability Report
Emissions	DMA			Page 32-33 of 2016 Sustainability Report
	G4-EN15	Direct GHG emissions		Page 35 of 2016 Sustainability Report
	G4-EN16	Indirect GHG emissions		Page 35 of 2016 Sustainability Report
	G4-EN19	GHG emissions reductions		Page 34 of 2016 Sustainability Report
Effluents and Waste	DMA			Page 32-33 of 2016 Sustainability Report
	G4-EN23	Waste type and disposal	Information on the waste disposal method was collected in 2016 but not disclosed as the methodology used to make this assessment was not applied consistently throughout the global business. As such this will be an area of attention in 2017.	Page 35 of 2016 Sustainability Report
Supplier Environmental Assessment	DMA			Page 44-46 of 2016 Sustainability Report and www.nutreco.com/globalassets/from-root/nutreco-supplier-code-of-conduct.pdf
	G4-EN32	Supplier environmental screening		Page 45 of 2016 Sustainability Report
	G4-EN33	Outcomes of supplier screening	Only partial disclosure of the results of the supplier assessments	Page 45 of 2016 Sustainability Report
Social				
Labour Practices and Decent Work	DMA			Page 44-45 of 2016 Sustainability Report and www.nutreco.com/globalassets/from-root/nutreco-supplier-code-of-conduct.pdf
	G4-LA14	Supplier labour screening		Page 45 of 2016 Sustainability Report
	G4-LA15	Outcomes of supplier screening	Only partial disclosure of the results of the supplier assessments	Page 45 of 2016 Sustainability Report
Human Rights	DMA			Page 44-45 of 2016 Sustainability Report and www.nutreco.com/globalassets/from-root/nutreco-supplier-code-of-conduct.pdf
	G4-HR10	Supplier human rights screening	Only partial disclosure of the results of the supplier assessments	Page 45 of 2016 Sustainability Report
Society	DMA			Page 44-45 of 2016 Sustainability Report and www.nutreco.com/globalassets/from-root/nutreco-supplier-code-of-conduct.pdf
	G4-SO9	Supplier social screening	Only partial disclosure of the results of the supplier assessments	Page 45 of 2016 Sustainability Report
Product Responsibility	DMA			Page 44-45 of 2016 Sustainability Report
	G4-PR1	Health and safety assessment	Only partial disclosure of the results of the health and safety assessment	Page 45 of 2016 Sustainability Report