

## Bastiaan van Tilburg CEO Skretting Member Nutreco Management Board

Bastiaan has served as CEO of Skretting, Nutreco's aquaculture business line, and member of the Nutreco Management Board since June 2024. He first joined Nutreco in January 2019, taking on a position at the company's livestock feed business line, Trouw Nutrition, as General Manager for the Benelux, Scandinavia and France before becoming Managing Director for Trouw Nutrition Europe & Central Asia in November 2022.

Before joining Nutreco, Bastiaan worked in various commercial and operational leadership roles at SHV subsidiary, Makro, in Brazil. Prior to Makro, he worked at Royal Dutch Shell for four years.

Bastiaan has a passion for sustainable farming and is committed to delivering on our purpose of Feeding the Future. He is dedicated to driving business growth through investment and innovation and developing and delivering strategies across the value chain, from feed and nutrition to salmon farming, salmon sales and seafood processing.

Bastiaan studied at the University of Groningen and holds a Bachelor and Master of Arts in International Organisation and International Relations.

"I'm passionate about sustainable and healthy solutions for farming across the full supply chain – without a doubt, the biggest challenges facing our industry right now. As we continue to build on Skretting's strong team spirit and culture, our world-class innovations and our great reputation, I am sure it will bring great success for our teams and our customers and support our purpose."

– Bastiaan van Tilburg