

## Maarten Bijl

### Chief Digital Officer

### Member Nutreco Management Board

Maarten has served as Nutreco's Chief Digital Officer and Member of the Management Board since June 2024. He joined Nutreco in 2021, working for the company's livestock feed business line as Managing Director Trouw Nutrition North America. Before that, Maarten spent 12 years working across two other SHV companies, SHV Energy and Eriks, in roles encompassing strategy, commercial management and regional general management. Prior to joining the SHV family of companies, Maarten was with former global Express, Mail and Logistics company TNT NV (now FedEx) in global commercial and corporate strategy roles.

Maarten has extensive experience driving success and growth strategies across Europe, China and North America businesses. More recently, he has focused on digital business opportunities, successfully launching a digital transformation program for Trouw Nutrition North America. Maarten has achieved success in the different businesses he has led by continuously identifying new opportunities and capabilities and applying new technologies for the benefit of the business and the end customer.

In this new role, Maarten is responsible for Nutreco's digital transformation, including seeking solutions relevant to its customers, achieving productivity gains through data analytics and automation, digitising processes and applying the latest digital technologies. In addition, he will focus on creating an improved and seamless customer experience and developing a digitally enabled business model to accelerate the Trouw Nutrition and Skretting strategies.

Maarten holds an MSc in Aerospace Engineering from Delft University of Technology, an Executive MBA from the Rotterdam School of Management and completed the MIT Professional Education Chief Digital Office program. He's been a mentor to entrepreneurs through Microcredit Montreal and for Aerospace Engineering students through the TU Delft Aerospace Engineering mentor program. He is also passionate about safety and is fully NEBOSCH certified.

After living with his family in Belgium, China and Canada, Maarten is now based again in his home country of the Netherlands.

*"To successfully deliver on our vision to be the leading partner in nutritional and functional solutions for sustainable farming, Nutreco must lead in the digital transformation of our industry. I look forward to ensuring Nutreco is positioned to take advantage of the latest digital developments to support our customers and our colleagues to make our purpose of Feeding the Future a reality."*

– Maarten Bijl